

Industry Card Schemes

The Construction Leadership Council has updated its recommendation, adopted across the industry, which provides a consistent means of recognising that an individual has achieved the agreed standard of qualification and skill in the occupation they are working in.

The specification and promotion of industry card schemes

1. The industry, including trade associations, contractors, clients and government should **specify and promote card schemes carrying the CSCS logo** with no equivalents accepted.
2. Cards will be required by those working predominantly on construction sites undertaking a recognised construction occupation. Cards will not be issued in respect of non-construction related occupations.
3. Card schemes carrying the CSCS logo will meet the following requirements:
 - a. The appropriate qualification(s) for each occupation will be agreed between the sector representative organisation and its recognised standard setting body.
 - b. The minimum standard for skilled occupations is a NVQ Level 2 qualification relevant to the occupation plus a separate health and safety element.
 - c. A completed apprenticeship will be accepted as meeting the minimum standard provided the apprenticeship and associated end point assessment have been agreed as equivalent to the national occupational standard by the sector representative organisation and its recognised standard setting body.
 - d. Where an NVQ level 2 qualification is not available the sector representative organisation and the relevant standard setting body will specify the recognised equivalent qualification for the occupation.
 - e. Cards for new entrants, apprentices, trainees, labourers or workers in the process of obtaining formal qualifications will be clearly and easily identifiable.
 - f. A transition process to bring all existing cardholders up to the minimum standard by 2020 will be agreed and implemented.
 - g. Schemes that cover occupations covered by Competent Person Schemes specifying MTCs or other Government specified standards will issue an appropriate card specifically for these occupations and relevant only to the domestic sector.
 - h. The scheme logos and the logo of the relevant standard setting body may feature on their cards or within any smart technology solution used.
 - i. A transition process to introduce smart technology by 2020 will be agreed and implemented for all cards.
 - j. Additional scheme rules that do not compromise these requirements can be determined in conjunction with the relevant sector representative organisation.
4. Any new requirements related to qualifications within the construction industry will meet the minimum standards.
5. Any new card schemes must occupy a distinct and separate footprint from those currently in operation or be of a higher standard, and must demonstrate support from both the relevant sector and the wider industry.